



## Wantaim PNG

*Engage. Mobilise. Thrive.*

### Code of Conduct

The Wantaim PNG Incorporated (WPNG) Code of Conduct sets the standards of behaviour and decision-making processes expected of all WPNG Participants. The following principles will guide us in our dealings with all stakeholders, associates, partners and the general public.

1. I will act with honesty and integrity whenever I represent WPNG
2. I will act with honesty, openness and integrity in my dealings with WPNG and will not take advantage of my position.
3. I will uphold WPNG values, mission and goals and conduct myself in line with the principles and ethical values of the organisation.
4. I am committed to working honestly and in fairness to everybody involved, placing the interests of the organization and stakeholders before my own.
5. I will work within the law and within WPNG policies, procedures and guidelines.
6. I will preserve privacy and confidentiality appropriately and with transparency and openness when warranted.
7. I will ensure I have a current knowledge of WPNG activities and I will promote the interests of the organisation accurately.
8. I will be open and accountable in my actions and decisions.
9. I will ensure that any information that is provided to relevant parties is verified and accurate.
10. I will treat all people respectfully, fairly and without prejudice. This includes:
  - a. WPNG members
  - b. WPNG volunteers, suppliers and supporters
  - c. WPNG visitors including people WPNG would invite to visit and support our programs onsite in PNG
11. I will promote gender equality, diversity and inclusion.

This policy will be reviewed every two years to assess its effectiveness, appropriateness and accuracy.

#### **POLICY AUTHORISATION**



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Policy Owner	Approved	Review Date
President, Wantaim PNG Inc Richard Schroder	Executive Committee, Wantaim PNG Inc Date 2021, July 31	No later than 2023, July 31